Form 8879-E

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

2013

Department of the Treasury Internal Revenue Service Name of exempt organization For calendar year 2013, or fiscal year beginning , 2013, and ending Do not send to the IRS. Keep for your records.

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▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Employer identification number 20-8264408

Name and title of officer

ASSOCIATION R.J. WEBER

EXECUTIVE DIRECTOR

Part I	<u>lype o</u>	t Keti	<u>urn and</u>	i Ketur	n intor	mation	(Whole	Dollars	Only)				
Check the box										amount, if	any, fr	rom the	return
abaak tha hay	an lina 4n	A- A-							and the second		44.1. 6.		4. 4 4

UNITED STATES LACTATION CONSULTANT

check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on

the applicable line below. Do not complete more than 1 line in Part I.		
1a Form 990 check here Total revenue, if any (Form 990, Part Vill, colur	mn (A), line 12) 1b	594,158
2a Form 990-EZ check here ▶	2b	
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here ▶ _ b Tax based on investment income (Form 990		
5a Form 8868 check here > L b Balance Due (Form 8868, Part I, line 3c or Part	II, line 8c) 5b	

Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2013 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confloential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

7	Louthoriza	T,	A	N	GD	O	N	æ	\mathbf{C}	ON	4P2	41	٧Ŋ	7	۲.	т.	p

to enter my PIN

as my signature Enter five numbers, but

do not enter all zeros

on the organization's tax year 2013 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2013 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter pro Piń in the return's disclosure consent screen.

Officer's signature

Date > 11/05/14

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

56829154321

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2013 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

ANTHONY T.

PANDISCHAMONY Pandiscia

ERO firm name

ERO Must Retain This Form—See Instructions

Do Not Submit This Form To the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form 8879-EO (2013)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2**013 Open to Public Inspection

Α	For the 20	13 <u>c</u> alendar year, or tax year beginning , and ending				
В	Check if applica		D	Employ	er identification numb	ber
X	Address change	ASSOCIATION				
	Name change	Doing Business As		20-	8264408	
	•	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E		one number	
	Initial return	4410 MASSACHUSETTS AVENUE, NW 406		919	<u>-459-2070</u>)
	Terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amended return	WASHINGTON DC 20016	G (Gross rece	eipts\$ 594	,158
	Application pen	F Name and address of principal officer:			Vac	X No
ш		ALISA SANDERS, PRESIDENT	group	eturn for si		\equiv
		20718 EMERALD SPRUCE CT H(b) Are all	subordir	nates inclu	uded? Yes	No
		KINGWOOD TX 77346	√o," atta	ach a list.	(see instructions)	
1	Tax-exempt st	atus: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527				
J	Website:	WWW.USLCA.ORG H(c) Group	exempti	ion numbe	er 🕨	
		ration: X Corporation Trust Association Other ▶ L Year of formation:	200)6	M State of legal domici	ile: VA
F	Part I	Summary				
		y describe the organization's mission or most significant activities:				
ည	TC	PROMOTE RECOGNITION OF THE IBCLC WITHIN THE HEALTH COMMU			NTINUED	
naı	IN	PROVEMENTS IN SKILLS RELATED TO LACTATION CARE, EXPANSION	OF	THE		
Governance	L]	TERATURE RELEVANT TO LACTATION CONSULTATION				
B	2 Chec	k this box ▶ if the organization discontinued its operations or disposed of more than 25% of its r	et ass	sets.		
જ	3 Num	per of voting members of the governing body (Part VI, line 1a)		3	8	
ies	4 Num	per of independent voting members of the governing body (Part VI, line 1b)		4	8	
Activities		number of individuals employed in calendar year 2013 (Part V, line 2a)		5	0	
Aci		number of volunteers (estimate if necessary)		6	0	
	7a Total	unrelated business revenue from Part VIII, column (C), line 12		7a	<u>5,</u>	672
	b Net u	nrelated business taxable income from Form 990-T, line 34		7b		0
	0.0	Prior		222	Current Year	
ne	8 Cont			333	264,	
Revenue	9 Prog			265	320,	
Re		tment income (Part VIII, column (A), lines 3, 4, and 7d)		375		344
		r revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		723		338
			3 3 ,	696	594,	, <u>138</u>
	13 Gran	ts and similar amounts paid (Part IX, column (A), lines 1–3)				0
	14 Bene	fits paid to or for members (Part IX, column (A), line 4)		-+		0
penses	15 Salai	ies, other compensation, employee benefits (Part IX, column (A), lines 5–10)				<u>0</u>
en		ssional fundraising fees (Part IX, column (A), line 11e) fundraising expenses (Part IX, column (D), line 25)				U
EX		- tarrendiening experience (i. air ix i, declarini (2), inite 20) F	1 /	516	465,	125
	17 Othe			516	465,	
				180	128,	
- O	I I Reve	Beginning of			End of Year	, , , , ,
Net Assets or	20 Total	assets (Part X, line 16)	17,	079	549,	734
ASS	21 Total			913	136,	835
Set	22 Net a	· · · · · · · · · · · · · · · · · · ·		166	412,	
F	Part II	Signature Block				
U	Inder penaltie	s of perjury, I declare that I have examined this return, including accompanying schedules and statements, and	to the	best of	my knowledge and	belief, it
tr	ue, correct, a	nd complete. Declaration of preparer (other than officer) is based on all information of which preparer has any k	.nowle	dge.		
Sig	gn 📗 🏲	Signature of officer		Date		
He	ere	R.J. WEBER EXECUTIVE D	IRE	CTO	R	
		Type or print name and title				
		/Type preparer's name Preparer's signature Date	· <u></u>	Check	if PTIN	
Pai -		· · · · · · · · · · · · · · · · · · ·)6/14	self-emp		
		's name	Firm's	s EIN 🕨	56-1743	537
Us	e Only	223 US HIGHWAY 70 EAST, SUITE 100				
	Firm	's address • GARNER, NC 27529-4051	Phone	e no.	919-662-3	1001
Ma	y the IRS di	scuss this return with the preparer shown above? (see instructions)	_		X Yes	No

	S LACTATION CONSULTANT 20	-8264408	Page 2
	m Service Accomplishments	- this Day III	
Check if Schedule O Briefly describe the organization's m	contains a response or note to any line in	tnis Part III	X
	C WITHIN THE UNITED STATE	ES THROUGH LEADERSH	IP, ADVOCAC
prior Form 000 or 000 E72	significant program services during the year which services on Schedule O.		Yes X No
services?	ng, or make significant changes in how it conducts,	, , ,	Yes X No
expenses. Section 501(c)(3) and 50	service accomplishments for each of its three larger (c)(4) organizations are required to report the amount, for each program service reported.	· -	
AN ANNUAL CONFERENC CONSULTANT ASSOCIAT STATES. THE ANNUAL	197,297 including grants of\$ E IS HELD IN YEARS IN WHI ION'S (ICLA) CONFERENCE I CONFERENCE PROVIDES AN I THER AND CONTINUE THEIR I	CH THE INTERNATION S HELD OUTSIDE OF ' EDUCATION OPPORTUNI	THE UNITED TY FOR
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	A		
o (Code:) (Expenses \$ WEBINARS ARE HELD T ONLINE.	8,254 including grants of\$ O PROVIDE EDUCATIONAL MAT) (Revenue \$ TERIALS AND UPDATES	
• • • • • • • • • • • • • • • • • • • •			
(Code:) (Expenses \$	including grants of\$) (Revenue \$	
(Code.) (Expenses \$	g including grants or \$) (Revenue \$)
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Other program convices (Describe in	Schodulo ()		
Other program services. (Describe in (Expenses \$ 91,39) (Payanua [©]	1
(Expenses \$ 91,39 Total program service expenses >	3 including grants of\$ 296,944) (Revenue \$	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			37
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		₹.
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44.		v
اہ	of its total assets reported in Part X, line 16? If "Yes," complete Conedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444		v
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		X
e f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		Λ
'	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- ' ' '	Λ	
124	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	124	21	
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	le the experiencian a select described in section 470/b\/4\/\/\/ii\/2 If "\/ee" complete Celectule E	13		X
14a	Did the experimentary maintain on office, employees, or experts outside of the United States?	14a		X
b	Did the organization maintain an office, employees, or agents outside or the office states? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			_
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2013) UNITED STATES LACTATION CONSULTANT 20-8264408 Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	l		
_	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			3.5
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	051		v
20	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	26		х
27	disqualified persons? If so, complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26		Λ
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and excertions):			
а	A current or former officer, director, trustee, or key employee? If "'es,' complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, truster, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	200		v
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27		v
38	Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		X
30	19? Note. All Form 990 filers are required to complete Schedule O	38	х	
	10: Note: All 1 offit 990 files are required to complete Schedule O	30	000	

Page 5

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ______ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O Х 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a dontribution and partly for goods and services provided to the payor? ______ If "Yes," did the organization notify the donor of the value of the goods of services provided? Did the organization sell, exchange, or otherwise dispose of tangil le personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting 8 organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? 9b b Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c X Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2013) UNITED STATES LACTATION CONSULTANT 20-8264408 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI **Section A. Governing Body and Management** Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 8 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X **10a** Did the organization have local chapters, branches, or affiliates? 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c Did the organization have a written whistleblower policy? X 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization N/A 15b If "Yes" to line 15a or 15b, describe the process in Sc (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 2501 AERIAL CENTER PARKWAY organization: ▶ R.J. WEBER

> 919-459-2070 Form 990 (2013)

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

	=	-							
(A) Name and Title	(B) Average	(4)		(C)			(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any	box	not che k, unless icer and	perso	on is bot	h an	compensation from the	compensation from related organizations	amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Hignest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)ALISA SANDERS,	RN, IBC		Φ	r¢,	_	Έ	1		
PRESIDENT	1.00	x					0	0	0
(2) MICHELE BUNKER-			FN	<u> </u>	IBO	LC			
.,	1.00			1	C	,	ľ		
SECRETARY/TREASURER	0.00	X				7_	0	0	0
(3) SYLVIA EDWARDS,	-	V,	IB	СĻС	C, 1	₹L(;		
DIRECTOR	1.00	x					0	0	0
(4) BARBARA D. ROBE		MA,	, ‡1	З¢І	7G				
DIRECTOR	1.00	x					0	0	0
(5) DEBI PAGE FERRA	-	RN.	, M	3,	IB	'LC			
DIRECTOR	1.00	x					0	0	0
(6) MARSHA WALKER,	RN, BSN	, :	[B¢]	JC.					
DIRECTOR	1.00	x					0	o	0
(7) REGINA CAMILLIE		ЬC							
DIRECTOR	1.00	x					0	0	0
(8) R.J. WEBER									
EXECUTIVE DIRECTOR	1.00			X			0	o	0
(9)									
(10)									
(44)									
(11)									

orm 990 (2013) UNITED	CTTTTC	$T.\Delta$ CTATTON	CONCILT TANT	20.	-8264408
OIII 990 (2013) UNIIIED	SIMIDS	THACTALLON	CONSOLITANT	Z U '	-0204400

Pa	rt VII Section A. Officer	s, Directors, Ti	ust	ees,	Key	Em	ploy	ees	s, and Highest Compens	ated Employees (continu	ued)			
	(A) Name and title	(B) Average hours per week (list any	box	k, unle	Pos check ess pe	rson	than o is both or/trust	n an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	C	(F) Estima amoun othe compens from t	ted t of r ation	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1039-101GC)		organiza and rela organiza	ation ated	
(12)							Ď							
(13)														
(14)														
(15)														
(16)														
(17)														
(18)									4					
· · · · ·									8					
(19)							C							
1b c	Sub-total							>						
d 2	Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	including but no	t lim	ited	to th	ose	liste	▶ d ab	pove) who received more	than \$100,000 in				
3	Did the organization list any	former officer, o	direc	tor, o	or tru	uste	e, ke	y er	mployee, or highest compo	ensated			Yes	No
4	employee on line 1a? If "Yes For any individual listed on lin organization and related orga individual	ne 1a, is the sur anizations great	m of er th	repo an \$	ortab 3150	le c ,000	ompe ? If "	ensa 'Yes	ation and other compensa s," complete Schedule J fo	tion from the or such		4		x
5	individual Did any person listed on line for services rendered to the or											5		X
Sect 1	Complete this table for your t	five highest com	pen	sate	d inc	depe	nder	nt co	ontractors that received m	ore than \$100,000 of	.			
	compensation from the organ	(A) d business address	com	ipen	satio	on to	or the	cai		(B) tion of services	tax year		(C) mpensa	tion
2	Total number of independent received more than \$100,000	t contractors (inc	cludi	ing b	out no	ot lir	nited	l to t ion	those listed above) who	0				

Г	rt V	Check if Schedule			a response	e or note to any line	e in this Part VIII		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ants nts	1a	Federated campaigns	1a				10701140		0.2 0.1
Program Service Revenue Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b		263,584				
ts, An	С	Fundraising events	1c						
<u>ਕ</u> ਦੋ	d	Related organizations	1d						
Ξ,ς	e	Government grants (contributions)	1e						
<u> </u>	f	All other contributions, gifts, grants,							
엵	-	and similar amounts not included above	1f		1,076				
Ēδ	~	Noncash contributions included in lines 1		\$					
ŠĒ	9 h	Total. Add lines 1a–1f		*		264,660			
<u> </u>	- "	Total. Add lines 1a-11		<u> </u>		2017000			
/en	20	NAMES CONTRACTOR			Busn. Code	263,628	263,628		
Re	2a					57,188	57,188		
ce	b	WEBINARS				37,100	37,100		
ervi	С								
n S	d				—				
Iran	е								
2 S	f	All other program service rev							
	g	Total. Add lines 2a–2f				320,816			
	3	Investment income (including	g divide	ends, inte	erest,				
		· · · · · · · · · · · · · · · · · · ·				2,344			2,344
	4	Income from investment of ta	ax-exe	mpt bond	proceed				
	5	Royalties							
		(i) Real		(ii) F	Personal	1			
	6a	Gross rents				150			
	b	Less: rental exps.				4			
	С	Rental inc. or (loss)							
	d	Net rental income or (loss)			•	69			
		Gross amount from (i) Securities) Other				
		sales of assets		`	,				
	h	other than inventory Less: cost or other							
	b								
		basis & sales exps.							
		Gain or (loss)							
		Net gain or (loss)							
ne	8a	Gross income from fundraising ev	ents						
/en		(not including \$							
Şe,		of contributions reported on line 1							
Other Revenue		See Part IV, line 18							
Ĕ	b	Less: direct expenses	b						
O	С	Net income or (loss) from fur	ndraisii	ng events	s >				
	9a	Gross income from gaming activit	ies.						
		See Part IV, line 19	а						
	b	Less: direct expenses							
		Net income or (loss) from ga		ctivities					
		Gross sales of inventory, less							
		returns and allowances	_						
	h	Less: cost of goods sold							
		Net income or (loss) from sal		nventory	_				
	·	Miscellaneous Revenue		iivoiitory	Busn. Code				
	11-			3.7	541800	3 600		3 E33	
	11a		OURN	AL		3,522		3,522	
	b				541800	2,150		2,150	
	C	SUBSCRIPTIONS				666	666		
		All other revenue							
						6,338			.
	12	Total revenue. See instruction	ons			594,158	321,482	5,672	2,344

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete al

	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):	87,400		87 400	
a b	Management	2,513		87,400 2,513	
C	Accounting	2,825	4	2,825	
d	Laberina	2,025		2,025	
e	Professional fundraising services. See Part IV, line 17)		
f	Investment management fees				
g		7			
·	(A) amount, list line 11g expenses on Schedule O.)	24,520		24,520	
12	Advertising and promotion	4,562	3,325	1,237	
13	Office expenses	1,264		1,264	
14	Information technology	6,065	6,065		
15	Royalties				
16	Occupancy	212		212	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	220 (11	107 207	22 214	
19	Conferences, conventions, and meetings	230,611	197,297	33,314	
20	Interest Payments to officiate				
21 22	Payments to affiliates Depreciation, depletion, and amortization	1,503		1 503	
23	· -	1,501		1,503 1,501	
24	Other expenses. Itemize expenses not covered	= 750 =		= /30=	
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	READERSIHP COSTS	79,267	79,267		
b	BANK FEES	8,609		8,609	
С	WEBINARS	8,254	8,254		
d	MISCELLANEOUS	3,050		3,050	
е	All other expenses	3,269	2,736 296,944	533	
25	Total functional expenses. Add lines 1 through 24e	465,425	296,944	168,481	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)				

P	art 2	X Balance Sheet				
		Check if Schedule O contains a response or n	note to any line in this Part X \dots		<u>.</u>	
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing		197,832	1	439,995
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	A		219,967	4	100,938
	5	Loans and other receivables from current and forme		==5,50,7	-	
	•	trustees, key employees, and highest compensated				
		Complete Part II of Cabadula I			5	
	6	Loans and other receivables from other disqualified	nersons (as defined under section		J	
	ľ	4958(f)(1)), persons described in section 4958(c)(3)	•			
		sponsoring organizations of section 501(c)(9) volunt		liu		
(0		organizations (see instructions). Complete Part II of			6	
Assets	_				7	
ASS	7	Notes and loans receivable, net				
•	8			29,280	8	
	9	Prepaid expenses and deferred charges		49,400	9	
	10a	Land, buildings, and equipment: cost or	40.			
		other basis. Complete Part VI of Schedule D				
		Less: accumulated depreciation			10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets		14	8,801	
	15	Other assets. See Part IV, line 11	445 050	15		
	16	Total assets. Add lines 1 through 15 (must equal lines)		447,079	16	549,734
	17	Accounts payable and accrued expenses		5,832	17	2,163
	18	Grants payable			18	
	19	Deferred revenue		157,081	19	134,672
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part	IV of Schedule D		21	
es	22	Loans and other payables to current and former offi	icers, directors,			
Liabilities		trustees, key employees, highest compensated emp	ployees, and			
iab		disqualified persons. Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrelated	third parties		23	
	24	Unsecured notes and loans payable to unrelated thi	ird parties		24	
	25	Other liabilities (including federal income tax, payab	les to related third			
		parties, and other liabilities not included on lines 17	-24). Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		162,913	26	136,835
S		Organizations that follow SFAS 117 (ASC 958), o	check here ▶X and			
၁င		complete lines 27 through 29, and lines 33 and 3	34.			
<u>la</u>	27	Unrestricted net assets		284,166	27	412,899
ñ	28	Temporarily restricted net assets			28	
pur	29				29	
Ę		Organizations that do not follow SFAS 117 (ASC	958), check here ▶ and			
<u>0</u>		complete lines 30 through 34.				
šets	30				30	
ASS	31	Paid-in or capital surplus, or land, building, or equip	ment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated incom			32	
Z	33	T . I		284,166		412,899
	34	Total liabilities and net assets/fund balances		447,079		549,734
_				,		5 990 (2343)

Form **990** (2013)

Schedule O.

orn	n 990 (2013) UNITED STATES LACTATION CONSULTANT 20-8264408			Pag	ge 12
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1	59	94,:	158
2	Total expenses (must equal Part IX, column (A), line 25)	2	46	55,4	425
3	Revenue less expenses. Subtract line 2 from line 1	2	12	28 , '	733
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	28	34,:	166
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities	6			
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	. 10	41	12,8	899
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🔲
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2013)

3a

3b

X

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED STATES LACTATION CONSULTANT 3 CCCCT 3 TTC3T

Employer identification number 20-9264409

			ASSOCIATION						20-	-020	4400	<u> </u>		
P	art l	Reas	on for Public Charity	y Status (All organizatio	ns mus	t compl	ete thi	s part	.) See	instru	uctions	s.		
The	orga	nization is no	t a private foundation beca	use it is: (For lines 1 through	11, check	only one	box.)							
1		A church, co	onvention of churches, or as	ssociation of churches describ	ed in sec	tion 170	(b)(1)(A)(i).						
2		A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
3				vice organization described in	section	170(b)(1))(A)(iii).							
4		A medical re	search organization operat	ed in conjunction with a hospi	tal descri	bed in se	ction 1	70(b)(1)(A)(iii)	. Enter	the hos	spital's	name	Э,
	_	city, and sta												
5		An organiza	tion operated for the benefi	t of a college or university own	ned or op	erated by	a gove	rnmenta	al unit c	lescribe	ed in			
		section 170	(b)(1)(A)(iv). (Complete Pa	art II.)										
6				governmental unit described	in sectio i	n 170(b)((1)(A)(v))_						
7	П		=	a substantial part of its suppor					n the g	eneral p	oublic			
		_	section 170(b)(1)(A)(vi).		,	•			J					
8				170(b)(1)(A)(vi). (Complete I	Part II.)									
9	X			(1) more than 33 1/3% of its s		om contri	butions.	membe	ership f	ees, an	d gross	3		
		_		empt functions—subject to cer							_			
		=		and unrelated business taxabl										
			=	30, 1975. See section 509(a				,						
10			=	d exclusively to test for public		-		1)(4).						
11	П	•	•	d exclusively for the benefit of	•		•		carry o	ut the				
	ш	_	-	orted organizations described i	-						ection			
				the type of supporting organi										
		a Type		c Type III–Function	_ \		d			on-fund	tionally	/ intear	ated	
е				rganization is not controlled d		•	by one	or more	disqua	lified po	ersons	J		
	ш	-		her than one or more publicly		-								
		or section 50	-		• •	Ū					()()			
f				termination from the !CS that	it is a Typ	e I, Type	e II, or T	vpe III s	upporti	ng				
		-	, check this box		,,	, ,,		, ,		J				
g		Since Augus	st 17, 2006, has the organiz	ation accepted any gift or con	tribution 1	from any	of the							. Ш
Ū		following pe	=	. , ,		•								
				controls, either alone or togeth	ner with p	ersons de	escribed	l in (ii) a	ınd				Yes	No
			w, the governing body of th	=				()				11g(i)		
			member of a person descr									11g(ii)		
			· ·	described in (i) or (ii) above?								11g(iii)		
h		` '	• •	the supported organization(s								J. 7		
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization		organization	(v) Did y	ou notify	(vi)	s the	(vii) A	Amount o	of mone	tary
	org	anization	, ,	(described on lines 1-9		isted in your			organizat		. ,	supp		•
				above or IRC section (see instructions))	governing	document?		of your oort?		zed in the S.?				
				(see instructions))	Yes	No	Yes	No	Yes	No				
A)														
B)														
C)														
,														
D)														
-,														
E)														
-,														
_														

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 UNITED STATES LACTATION CONSULTANT 20-8264408 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (d) 2012 (e) 2013 (c) 2011 (f) Total Amounts from line 4 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 **Total support.** Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

· · · · · · · · · · · · · · · · · · ·			
organization, check this box and stop here			•
tion C. Computation of Public Support Percentage			
Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14		
1	tion C. Computation of Public Support Percentage	tion C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14	Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))

15	Public support percentage from 2012 Schedule A, Part II, line 14	15	%
16a	33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check t	his	
	box and stop here. The organization qualifies as a publicly supported organization		▶ [
	00.4/00/		

b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

	organization
b	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line
	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.
	Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly
	supported organization

	11 0	
18	Private foundation	. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see
	instructions	

Schedule A (Form 990 or 990-EZ) 2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	, ,		,,	,	,	
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual		186,394	161,387	252,333	264,660	864,774
2	grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		31,646	102,877	77,988	327,154	539,665
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5		218,040	264,264	330,321	591,814	1,404,439
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from		Į.				
<u></u>	line 6.)						1,404,439
	etion B. Total Support ndar year (or fiscal year beginning in)	(a) 2000	(h) 2240	(a) 2044	(4) 2012	(a) 2012	(f) Total
9		(a) 2009	(b) 2010	(c) 2011 264,264	(d) 2012 330,321	(e) 2013 591,814	(f) Total 1,404,439
	Amounts from line 6		110,040	264,264	330,321	591,614	1,404,439
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		700	1,108	1,375	2,344	5,527
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b		700	1,108	1,375	2,344	5,527
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)		218,740	265,372	331,696	594,158	1,409,966
14	First five years. If the Form 990 is for th	e organization's			-		
	organization, check this box and stop he						▶ X
Sec	tion C. Computation of Public S						
15	Public support percentage for 2013 (line	8, column (f) div	ided by line 13, colu	umn (f))		15	%
16	Public support percentage from 2012 Sc					16	%
	ction D. Computation of Investm			10 1 (0)			
17	Investment income percentage for 2013						<u>%</u>
18	Investment income percentage from 201			ing 14 and line 1		18 18	%_
19a	33 1/3% support tests—2013. If the org 17 is not more than 33 1/3%, check this						▶ □
b	33 1/3% support tests—2012. If the org	-	-				💆 🗀
J	line 18 is not more than 33 1/3%, check						·~
20	Private foundation. If the organization of						

Schedule A (Form 990 or 990-EZ)	2013 UNITED	STATES LA	CTATION CO	NSULTANT 20	-8264408	Page 4
Part IV	Supplemental Part III, line 12	Information. P . Also complete	rovide the expla this part for any	nations required additional inforn	by Part II, line 10 hation. (See instru); Part II, line 17 uctions).	a or 17b; and
				P			
				<u>.)</u> .`			
• • • • • • • • • • • • • • • • • • • •							
• • • • • • • • • • • • • • • • • • • •							

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

_	NITED STATES LACTATION CONSULTANT SSOCIATION		20-8264408
	art I Organizations Maintaining Donor Advised F	unds or Other Similar Funds	
	Complete if the organization answered "Yes" to		
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing	that the assets held in donor advised	
	funds are the organization's property, subject to the organization's		☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors		
	only for charitable purposes and not for the benefit of the donor or d		
			Yes No
Р	art II Conservation Easements.		
	Complete if the organization answered "Yes" to	o Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (che	eck all that apply).	
	Preservation of land for public use (e.g., recreation or education) Preservation of an historically in	mportant land area
	Protection of natural habitat	Preservation of a certified histor	ric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified cor	nservation contribution in the form of a c	conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements	1	2a
b	Total acreage restricted by conservation easements	2	2b
c	Number of conservation easements on a certified historic structure	ncluded in (a)	2c
	Number of conservation easements included in (c) acquired after 3/		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released,		anization during the
	tax year ▶		
4	Number of states where property subject to conservation easement	is located ▶	
5	Does the organization have a written policy regarding the periodic n	nonitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and en	forcing conservation easements during t	the year
			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	ng conservation easements during the y	ear
	▶ \$		
8	Does each conservation easement reported on line 2(d) above satisfied		
	(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation eas	ements in its revenue and expense state	ement, and
	balance sheet, and include, if applicable, the text of the footnote to t	he organization's financial statements the	hat describes the
_	organization's accounting for conservation easements.	4 11'-4	O' a 'lla a A a a da
Р	art III Organizations Maintaining Collections of A		ner Similar Assets.
	Complete if the organization answered "Yes" to		
18	If the organization elected, as permitted under SFAS 116 (ASC 958	•	
	works of art, historical treasures, or other similar assets held for pub		
	public service, provide, in Part XIII, the text of the footnote to its fina		
b	If the organization elected, as permitted under SFAS 116 (ASC 958	•	
	works of art, historical treasures, or other similar assets held for public coming are public assets.		Turtherance of
	public service, provide the following amounts relating to these items		•
	(i) Revenues included in Form 990, Part VIII, line 1		\$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures	_	i, provide the
	following amounts required to be reported under SFAS 116 (ASC 98)		L ¢
	Revenues included in Form 990, Part VIII, line 1		\$
n	ASSES OCCUPED IN FORM MAD MAD A		. .n

Pa	rt III Organizations Maintaining	g Collections of	of Art, Historica	l Treasures,	or Other S	Simila	ar Ass	ets (con	tinued)
3	Using the organization's acquisition, access collection items (check all that apply):	ion, and other reco	rds, check any of the	e following that ar	re a significar	nt use	of its		
а	Public exhibition		oan or exchange pr	-					
b	Scholarly research	e 💹 (Other						
C	Preservation for future generations	-114:	-: h th tth	41			- D		
4	Provide a description of the organization's c XIII.	ollections and expla	ain now they further	the organization	s exempt pur	pose i	n Part		
5	During the year, did the organization solicit	or receive donations	s of art historical tre	asures or other	eimilar				
J	assets to be sold to raise funds rather than t							Yes	No
Pa	art IV Escrow and Custodial Arr		part of the organiza						
	Complete if the organization 990, Part X, line 21.	n answered "Ye	s" to Form 990,	Part IV, line 9), or report	ed ar	n amo	unt on Fo	orm
1a	Is the organization an agent, trustee, custod	lian or other interme	ediary for contribution	ns or other asset	s not				
	included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the	following table:					Amount	
•	Paginning balance					1c		AIIIOUIII	
۲ ۲	Beginning balance Additions during the year								
e	Distributions during the year					1e			
f	Ending balance								
2a	Did the organization include an amount on F	Form 990, Part X, lir	ne 21?					Yes	No
	If "Yes," explain the arrangement in Part XII								
Pa	ert V Endowment Funds.								
	Complete if the organization		•						
		(a) Current year	(b) Prior year	(c) Two years ba	ck (d) Th	ree year	s back	(e) Four ye	ars back
	Beginning of year balance								
a	Contributions Net investment earnings, gains, and		$\overline{}$						
C	lanana		O,						
d	Grants or scholarships	/	- \						
е	0.1								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cur		nce (line 1g, column	(a)) held as:					
	Board designated or quasi-endowment	%							
	Permanent endowment > %	0/							
С		%							
32	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse	· ·	zation that are hold	and administered	l for the				
Ja	organization by:	sssion of the organi	zation that are neid	and administered	i ioi tiie			Ye	es No
	(i) unrelated organizations								110
	(**)							0 - (**)	
b	If "Yes" to 3a(ii), are the related organization	ns listed as required	I on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the								
Pa	ert VI Land, Buildings, and Equ	•			_				
	Complete if the organization						<u>990, P</u>		
	Description of property	(a) Cost or other ba	, ,		(c) Accumulate			(d) Book value	ue
	Land	(investment)	(oth	ei <i>j</i>	depreciation				
1a L	Land								
ς Ω	Buildings								
	Equipment			+					
	Other								
	I. Add lines 1a through 1e. (Column (d) must		art X, column (B), lir	ne 10(c).)			•		

Schedule D (Form 990) 2013 UNITED STATES LACTATION CONSULTANT 20-8264408

Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes"	to Form 990, Part IV	, line 11b. See Form 990, Part X, line	12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	
	(including name of security)		Cost or end-of-year market value	
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
(B)				
(C)				
(D)				
(F)				
(C)				
(山)				
	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes"	to Form 990, Part IV	, line 11c. See Form 990, Part X, line	13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:	
			Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)		1		
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	\\		
	Complete if the organization answered "Yes"	to Form 990, Part IV	, line 11d. See Form 990, Part X, line	15.
	(a) Description	,	(b) Book value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(0)				
(7)				
<u>(7)</u> (8)				
(8)				
(8) (9)	n (b) must equal Form 990. Part X. col. (B) line 15.)		•	
(8) (9) Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.		>	
(8) (9)	Other Liabilities.	to Form 990. Part IV		X.
(8) (9) Total. (Colum	Other Liabilities. Complete if the organization answered "Yes"	to Form 990, Part IV	, line 11e or 11f. See Form 990, Part	Χ,
(8) (9) Total. (Colum Part X	Other Liabilities.	to Form 990, Part IV		Χ,
(8) (9) Total. (Colum Part X	Other Liabilities. Complete if the organization answered "Yes" line 25. (a) Description of liability	1	, line 11e or 11f. See Form 990, Part	Χ,
(8) (9) Total. (Colum Part X 1. (1) Federal	Other Liabilities. Complete if the organization answered "Yes" line 25.	1	/, line 11e or 11f. See Form 990, Part	Χ,
(8) (9) Total. (Colum Part X 1. (1) Federal (2)	Other Liabilities. Complete if the organization answered "Yes" line 25. (a) Description of liability	1	, line 11e or 11f. See Form 990, Part	Χ,
(8) (9) Total. (Colum Part X 1. (1) Federal (2) (3)	Other Liabilities. Complete if the organization answered "Yes" line 25. (a) Description of liability	1	/, line 11e or 11f. See Form 990, Part	Χ,
(8) (9) Total. (Colum Part X 1. (1) Federal (2) (3) (4)	Other Liabilities. Complete if the organization answered "Yes" line 25. (a) Description of liability	1	, line 11e or 11f. See Form 990, Part	Χ,
(8) (9) Total. (Colum Part X 1. (1) Federal (2) (3) (4) (5)	Other Liabilities. Complete if the organization answered "Yes" line 25. (a) Description of liability	1	, line 11e or 11f. See Form 990, Part	Χ,
(8) (9) Total. (Colum Part X 1. (1) Federal (2) (3) (4) (5) (6)	Other Liabilities. Complete if the organization answered "Yes" line 25. (a) Description of liability	1	, line 11e or 11f. See Form 990, Part	Χ,
(8) (9) Total. (Colum Part X 1. (1) Federal (2) (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answered "Yes" line 25. (a) Description of liability	1	, line 11e or 11f. See Form 990, Part	Χ,
(8) (9) Total. (Colum Part X 1. (1) Federal (2) (3) (4) (5) (6) (7) (8)	Other Liabilities. Complete if the organization answered "Yes" line 25. (a) Description of liability	1	/, line 11e or 11f. See Form 990, Part	Х,
(8) (9) Total. (Colum Part X 1. (1) Federal (2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answered "Yes" line 25. (a) Description of liability	1	/, line 11e or 11f. See Form 990, Part	Χ,

	dule D (Form 990) 2013 UNITED STATES LACTATION			Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial		<u>-</u>	•
	Complete if the organization answered "Yes" to Forr		2a	
	Total revenue, gains, and other support per audited financial statements		1	594,158
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d			E04 1E0
	Subtract line 2e from line 1			594,158
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	40		
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.) Add lines 4a and 4b		4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			594,158
	rt XII Reconciliation of Expenses per Audited Financia			
. u	Complete if the organization answered "Yes" to Form			
1				465,425
	Amounts included on line 1 but not on Form 990, Part IX, line 25:			100,110
	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	465,425
	Amounts included on Form 990, Part IX, line 25, but not on line 1:			_
а	Investment expenses not included on Form 990, Part VIII, line 7b	√ 4a		
	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Fart I line	e 18.)	5	465,425
	rt XIII Supplemental Information			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an			line
	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional in	nformation.	
PA	ART X - FIN 48 FOOTNOTE			
ŢΤ	HE ASSOCIATION EVALUATES ITS UNCERTAI	א אי דאי די די	N HETNE DDO	TCTONC OF
	E ASSOCIATION EVALUATES ITS UNCERTAIN	N IAN PUBLITU	N OBING PROV	TOTONO OF
FI	NANCIAL ACCOUNTING STANDARDS BAORD A	CCOUNTING COD	IFICATION (A	ASC) 740-10-
25	, RECOGNITION OF A TAX POSITION. AC	CORDINGLY, TH	E ASSOCIATIO	ON'S POLICY
т.	THE DECEMBER A LIBERTIES HOD AND HAVED	OCTUTON UNIVERN	. шилш та ппл	IDDICTAL DO
T.S	TO RECORD A LIABILITY FOR ANY TAX P	OSITION TAKEN	THAT IS BEI	NEFICIAL TO
TH	HE ASSOCIATION, INCLUDING ANY RELATED	INTEREST AND	PENALITIES	. WHEN IT IS
				/ !!!!!!!
MC	ORE LIKELY THAN NOT THE POSITION OF M	ANAGEMENT WIT	H RESPECT TO) A
TF	RANASCTION OR CLASS OF TRANSACTIONS W	ILL BE OVERTU	RNED BY A TA	AXING
7. T	ΙΦΌΛΟΤΦΥ ΙΙΟΛΝ ΕΥΧΜΤΝΙΧΦΤΛΝ ΜΑΝΙΧΦΕΜΕΝ	יי ספו דפוויפט ייט	EDE ADE MA	מוויט אאע
AL	THORITY UPON EXAMINATION. MANAGEMEN	I DETITEATS IU	ERE ARE NO	OCH IAA
PC	SITIONS AS OF DECEMBER 31, 2013. TA	X YEARS SUBSE	QUENT TO 201	LO REMAIN
			. 	
SU	BJECT TO EXAMINATION BY MAJOR TAX JU	RSIDICTIONS.		

Schedule D (I	Form 990) 2013	UNITED	STATES	LACTATION	CONSULTANT	20-8264408	Page 5
Part XIII	Suppleme	ntal Informa	ation (contir	nued)		20-8264408	_
			,	•			
					4		
				0			
• • • • • • • • • • • • • • • • • • • •							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

Open to Public

Name of the organization UNITED STATES LACTATION CONSULTANT ASSOCIATION

20-8264408

FORM 990 - ADDITIONAL INFORMATION

THE FUNCTIONAL EXPENSES ON PART IX, STATEMENT OF FUNCTIONAL EXPENSES, HAVE
BEEN MODIFIED TO SEPARATELY REPORT THE TOTAL \$87,000 OF MANAGEMENT FEE

BREAKOUT REPORTED IN THE AUDITED FINANCIAL STATEMENTS TO ACCOUNT FOR THE

THE FUNCTIONAL EXPENSE BREAKOUT ON PART IX WERE ALSO RECLASSED FROM THE

EXPENSE AS INCLUDED IN FOOTNOTE 1 OF THE AUDITED FINANCIAL STATEMENTS.

UNRELATED BUSINESS TAXABLE INCOME (UBIT) EXPENSES, WHICH ARE REPORTED ON

FORM 990-T.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

PROVIDE CONFERENCES, WEBSITE, WEBINARS AND JOURNAL FOR PURPOSE OF

FURTHER EDUCATING IBCLCS AND OTHER LACTATION SUPPORTERS.

FORM 990, PART VI, LINE 3 - MANAGEMENT DELEGATED

MANAGEMENT DUTIES PERFORMED BY MANAGEMENT COMPANY.

FORM 990, PART VI, LINE 10B - POLICIES AND PROCEDURES GOVERNING CHAPTERS

A USLCA CHAPTER IS A LEGALLY CONSTITUTED ORGANIZATION WHICH SUBSCRIBES TO

THE PURPOSES AND POLICIES OF USLCA. CHAPTERS ARE INDEPENDENT ENTITIES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE FORM 990 IS FIRST REVIEWED BY THE EXECUTIVE DIRECTOR AND TREASURER.
THEN A COPY IS PROVIDED TO ALL BOARD MEMBERS FOR REVIEW AND COMMENT PRIOR
TO THE EXECUTIVE DIRECTOR SIGNING AND EXECUTING THE FORM 990.

Name of the organization UNITED STATES LACTATION CONSULTANT	Employer identification number 20-8264408
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS	POLICY
DISCUSSED ANNUALLY AMONG BOARD MEMBERS.	
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR	TOP OFFICIAL
MANAGEMENT COMPANY DETERMINES COMPENSATION FOR EXECUTI	VE DIRECTOR.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCL	OSURE EXPLANATION
DOCUMENTS ARE AVAILABLE UPON REQUEST.	
7	
~OX	
G	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

UNITED STATES LACTATION CONSULTANT

ASSOCIATION

Employer identification number 20-8264408

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domic or foreign c			d) income	(e) End-of-year assets	(f) Direct cor enti	ntrolling
(1)								
(2)								
(3)								
(4)		1						
(5)								
	CO							
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during t	Complete if the ne tax year.	e organization a	inswered "	"Yes" o			pecause it	had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code		(e) Public charity status (if section 501(c)(3)	(f) S Direct controlling entity	Section controll Yes	(g) 512(b)(13) ed entity? No
(1) INTERNATIONAL LACTATION CONSULTANT 2501 AERIAL CENTER PARKWAY 54-1329096 MORRISVILLE NC 27560	HEALTHCARE	VA	5010	72	7	N/A		х
(2)	HEADINCARE	VA	3010		,	N/A		A
(3)								
(4)								
(5)								

(4)

Schedule R (Form 990) 2013 UNITED STATES LACTATION CONSULTANT 20-8264408

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

		,								
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No				
1 During the tax year, did the organization engage in any of the following transactions with one or mor				_						
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				. <u>1a</u>		X				
b Gift, grant, or capital contribution to related organization(s)				. 1b						
c Gift, grant, or capital contribution from related organization(s)				. 1c	х	Х				
d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s)										
e Loans or loan guarantees by related organization(s)				. <u>1e</u>		Х				
Dividends from related expenization(s)				1f		х				
f Dividends from related organization(s)				1q		X				
g Sale of assets to related organization(s)				1h		X				
h Purchase of assets from related organization(s)				· 111		X				
i Exchange of assets with related organization(s)				· 11		X				
j Lease of facilities, equipment, or other assets to related organization(s)				. <u>1j</u>		Α				
k Loope of facilities, equipment, or other access from related organization(c)				1k		x				
k Lease of facilities, equipment, or other assets from related organization(s)				· 1K		X				
Performance of services or membership or fundraising solicitations for related organization(s)				1m		X				
m Performance of services or membership or fundraising solicitations by related organization(s)n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)						X				
Charing of racid ampleyees with related arganization(s)						X				
Sharing of paid employees with related organization(s)				. 10		A				
p Reimbursement paid to related organization(s) for expenses				4 m	x					
D : 1				4 .	Λ	х				
Reinibursement paid by related organization(s) for expenses				. 19		A				
• Other transfer of each or preparty to related organization(s)				1-		x				
 r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s) 				1r 1s		X				
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete				. 15		21				
(a)	(b)	(c)	(d)							
Name of related organization	Transaction	Amount involved	Method of determining am	ount invol	ved					
·	type (a-s)		•							
(1) INTERNATIONAL LACTATION CONSULTANT	D	99,266	FMV							
(2) INTERNATIONAL LACTATION CONSULTANT	P	87,400	FMV							
		•								
(3)										
· · ·										
(4)										
(5)										
(6)										

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	unrelated, excluded from tax under	organizations?		(f) Share of total income	(g) Share of end-of-year assets	Disprop	(h) portionate ations?	tionate Code V—UBI		ij) eral or aging mer?	(k) Percentage ownership
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)				4									
·····			Õ	1									
(5)			0,										
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

Scheduler (Form 990) 2013 UNITED STATES LACTATION CONSULTANT 20-8264408 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	Schedule R (F	Form 990) 201:	3 UNITE	D STATES	S LACTATION	I CONSULTA	NT 20-826440	8 P:	age 5
	Part VII	Suppleme Provide ad	ental Inform dditional info	nation ormation for	responses to que	estions on Sche	dule R (see instruc	ctions).	
							,	,	
	• • • • • • • • • • • • • • • • • • • •								
33									
						7			
	*								
					O				

			Exempt Orga	nization E	Busine	ess	Income Ta	ax Re	eturn	Ī	OMB No. 1545-0687		
Forn	₁ 990-T	For cal	(allic endar year 2013 or other tax	d proxy tax i			. ,,			2012			
		1 Of Car	endar year 2013 or other tax	See ser					•		2013		
Depar Intern	rtment of the Treasury al Revenue Service	▶ Do n	Information about For ot enter SSN numbers	m 990-T and its on this form as i	instruction to the transfer in	ns is a made j	available at www public if your or	irs.gov ganizati	/form990t. on is a 501(c)(3)	Oper 501(to Public Inspection for c)(3) Organizations Only		
	Check box if address changed		Name of organization (-		see instructions.)		D Employer id				
_	Exempt under section		UNITED STA		TATI	ON (CONSULTA	NT	(Employees' to	rust, see	instructions.)		
4	X 501(C)(3)	Print	ASSOCIATIO				406		20.00	3264408			
L	408(e) 220(e)	Or	Number, street, and room or 4410 MASSA										
L	408A 530(a) 529(a)	Туре	City or town, state or provin						E Unrelated bu (See instructi		activity codes		
		_	WASHINGTON	•	-		20016		5418	ດດ	541800		
_	Book value of all assets at end of year	F G	roup exemption number						3110		31200		
	•		heck organization type			ration	501(c) t	rust	401(a) trus	st	Other trust		
Н	Describe the organizati												
	► ADVERTISI												
1 [During the tax year, wa	s the co	orporation a subsidiary	in an affiliated	group or	a pare	ent-subsidiary co	ontrolle	d group?)	► Yes X No		
	f "Yes," enter the name	e and ide	entifying number of the	e parent corpora	ation.								
<u> </u>	► The books are in care o	of N D	T WEDED					Tolor	shana numbar l	01	9-459-2070		
***********			de or Business In	come			(A) Income		(B) Expenses		(C) Net		
1a	Gross receipts or sale		de or business in	Come			(A) income		(B) Expenses		(O) Net		
b	Less returns and allo			c Balance	•	1c							
2			e A, line 7)			2							
3	Gross profit. Subtract	t line 2 fi	rom line 1c			3							
4a	Capital gain net incor	me (atta	ch Form 8949 and Sch	nedule D)		4a							
b			Part II, line 17) (attach			4b							
С			sts			4c							
5	Income (loss) from partnership	ps and S co	orporations (attach statement)			5							
6	Rent income (Schedu	ule C)				6							
7	Unrelated debt-finance	ced inco	me (Schedule E)			7							
8			ents from controlled organ			8							
9			01(c)(7), (9), or (17) organi			9							
10			ome (Schedule I)			10							
11	Advertising income (S	Schedul	e J)			11	5,	672	3,	706	1,966		
12	Other income (See in	nstructio	ns; attach schedule.)			12	_				1 044		
13	Total. Combine lines	3 through	gh 12 ot Taken Elsewhe			13	5,	672	3,	706	1,966		
P	art II Deduction deduction	ns mus	st be directly conn	ected with th	ructions ne unre	lated	business inc	ome.	ictions.) (Ext	сері	ior contributions,		
14			ectors, and trustees (S							14			
15	Salaries and wages			,						15			
16	Repairs and mainten	ance								16			
17	Bad debts									17			
18	Interest (attach sched	dule)								18			
19	Taxes and licenses									19			
20	Charitable contributions	(See instr	ructions for limitation rules	.)				r		20			
21	Depreciation (attach	Form 45	562)				21						
22			Schedule A and elsev							22b	0		
23	Depletion									23			
24	Contributions to detel	rrea con	npensation plans							24			
25	Employee benefit pro	ograms _.	obodulo I)							25			
26 27	Excess readership of	11562 (20 1946 (67)	chedule I)							26 27	1,966		
28	Other deductions (att	ach sch	hedule J)							28	1,500		
29	Total deductions (att	dd linec	edule)14 through 28							29	1,966		
30	Unrelated business to	axable ir	ncome before net oper	ating loss dedu	ction. Su	btract	line 29 from line	 e 13		30	_,,,,		
31	Net operating loss de	eduction	(limited to the amount	on line 30)						31			
32	Unrelated business to	axable ir	ncome before specific	deduction. Sub	tract line	31 fro	m line 30			32			
33			/ \$1,000, but see line 3							33	1,000		
34			e income. Subtract line										
	enter the smaller of z	ero or li	ne 32			<u></u>				34	0		

Phone no.

Form 990-T (2013)

Firm's address

	nedule C – Rent Inco see instructions)	me (From	Real Prop	erty ar	na	Personal Pro	perty	y Lease	ea w	th Real Pr	operty	()
1. De	escription of property											
(1)	N/A											
(2)												
(3)												
(4)												
		2. Re	nt received or accr	ued								
	(a) From personal property (if the for personal property is more the more than 50%)	an 10% but not		ercentage	of re	and personal property ent for personal property ent is based on profit or	exceed		3(cted with the income attach schedule)
(1)												
(2)												
(3)												
(4)												
Tota	al		Total						(b) To	tal deductions	i.	
here	Total income. Add totals of e and on page 1, Part I, line	6, column (A	á)			▶			Enter I	nere and on pag line 6, column (l	e 1,	
Sc	hedule E – Unrelated	Debt-Fina	anced Inco	me (se	e ir	nstructions)						
	1. Description of debt-f	inanced property				ross income from or able to debt-financed			3. Dedu	octions directly con debt-financ		
	in Description of descri	manoca property			anoo	property			aight line attach so	e depreciation chedule)	,	o) Other deductions (attach schedule)
(1)	N/A											
(2)												
(3)												
(4)						1						
	Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)				6. Col· n 4 di√de u hy cor m.> 5					ne reportable column 6)		Allocable deductions mn 6 x total of columns 3(a) and 3(b))
(1)							%					
(2)					0		%					
(3)							%					
(4)							%	,				
Tot							•			nd on page 1, column (A).		here and on page 1, line 7, column (B).
	al dividends-received ded					<u>.</u>	<u></u>	·····	<u> </u>	<u></u>	_	
Sc	hedule F – Interest, A	<u>nnuities,</u>	Royalties,	and R	en [·]	ts From Cont	<u>rolle</u>	d Orga	nizat	ions (see in	structio	ns)
	4.81 6 11.1		0.5	-	E	xempt Controlle	d Org	ganizatio	ons	T		Т
	Name of controlled organization		2. Employ identification r			Net unrelated income ss) (see instructions)		Total of spec ayments ma		5. Part of column included in the coorganization's g	ontrolling	Deductions directly connected with income in column 5
(1)	N/A											
(2)												
(3)												
(4)												
No	nexempt Controlled Orga	nizations	1			Ī		1			1	
	7 Tayable Income			8. Net unrelated income (loss) (see instructions)		9. Total of specifi payments made		inclu	ded in the	umn 9 that is e controlling gross income	11. Deductions directly connected with income in column 10	
(1)												
(2)												
(3)		, 								-		·
(4)												
					_			Enter	here an	s 5 and 10. d on page 1, column (A).	Ente	d columns 6 and 11. er here and on page 1, t I, line 8, column (B).
Tot	als		<u></u>	<u></u>	<u></u> .	<u></u>	▶					

Sche	dul	e C) –	Investment	Income of	a :	Section	501	(c)(ˈ	7), ((9), (or ((17)) C	Organization (see instructions)	
------	-----	-----	------------	------------	-----------	-----	---------	-----	-------	-------	--------	------	------	-----	---------------------------------	--

1. Description of income		2. Amount o	f income	3. Deductions directly connect (attach schedule	ed		t-asides schedule)		5. Total deductions nd set-asides (col. 3 plus col.4)
(1) N/A									
(2)									
(3)									
(4)									
.,	En Pa	ter here and art I, line 9, d	l on page 1 column (A).	,				Enter Part	here and on page 1, I, line 9, column (B).
Totals									
Schedule I – Exploited Exe	empt Activity Ir	ncome,	Other T	han Advertisin	g Incor	ne (see i	instruction	ns)	
Description of exploited activity	2. Gross unrelated business income from trade or business	3. Exp dire connect produc unre business	enses ctly led with tion of lated	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	5. Gross from act is not u	s income ivity that nrelated s income	hat attributable column 5		7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1) N/A									
(2)									
<u>(3)</u>									
(4)									
	Enter here and on page 1, Part I, line 10, col. (A).	Enter her page 1 line 10,	Part I,						Enter here and on page 1, Part II, line 26.
Totals • • • • • • • • • • • • • • • • • • •		\							
Schedule J – Advertising I			0	lideted Dee	•-				
Part I Income From F	eriodicais Rep	ortea c	n a Col		IS				
1. Name of periodical	2. Gross advertising income	3. D advertisi		4. Ac 'ertising gr n or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.		ulation ome	6. Read		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) CLINICAL LACTATI	3,522		3,393					2,736	
(2) CONFERENCE SYLLA			323					-	
(3)	-								
(4)									
Totals (carry to Part II, line (5))	5,672		3,706		or ooob	noriodi.		2,736	1,966
Part II Income From F 2 through 7 on a			m a Sep	Darate basis (F	or each	periodic	cai iisted	in Part	ii, iiii in column
1. Name of periodical	2. Gross advertising income	3. D advertisi		4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.		ulation ome	6. Read cos	·	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) N/A									
(2)									
(3)									
(4)									
Totals from Part I	5,672		3,706				L		1,966
Totals, Part II (lines 1-5)	Enter here and on page 1, Part I, line 11, col. (A).	Enter her page 1, line 11,	e and on Part I,						Enter here and on page 1, Part II, line 27.
Schedule K – Compensation				Trustees (see in	nstructio	ns)			
1. Name	•		•	2. Title		3. F time	Percent of devoted to usiness		ensation attributable to elated business
(1) N/A							%		
(2)							%		
(3)							%		
(4)							%		
Total. Enter here and on page 1. P	art II. line 14						•		