In an effort to better understand the demographics of the lactation profession within the United States, USLCA launched an open survey to the entire profession last year. As a service to the profession, we are publishing the preliminary results of the data. While we understand the need for this data, we also recognize the limitations associated with this small of a sample size. It is our sincere hope that by keeping the survey open, we will gather a larger number of entries to better enhance the findings. You can enter your information by visiting bit.ly/lcp-demographics.

Sample size: 346

Contact the USLCA office for additional data requests.

United States Lactation Consultant Association
www.USLCA.org | 202-738-1125 | info@USLCA.org
Non-IBCLC Respondents (34)

Demographics

Age

- 30
- 31-40
- 41-50
- 51-60
- 61-70

Gender

- Female
- Male
- No response

Education

- Associates
- Bachelors
- Master’s
- Doctorate
- Some college

Race/Ethnicity

- African
- Native Hawaiian or Other Pacific Islander
- American Indian or Alaska Native
- Black
- White
- Hispanic or Latino

Languages Spoken

- English
- Spanish
- French
- Portuguese
- German
- Bambara
Private Practice IBCLCs (87)

Demographics

Age
- 31-40
- 41-50
- 51-60
- 61-70
- 71+

Education
- Associate's
- Bachelors
- Master's
- Doctorate
- Some college

Supplemental Credentials
- None
- RN
- Other HCP

Languages
- Turkish
- Finnish
- Dutch
- Hebrew
- French
- Spanish
- English

Race
- No response
- Jewish
- Asian
- American Indian or Alaska Native
- Black
- White
- Hispanic or Latino

Private Practice IBCLC

2019 USLCA Lactation Care Provider Demographics Survey
Employment

Employment Type

- Full-time
- Part-time
- Per Diem/On Call
- Retired
- Unemployed
- Volunteer

Additional Work Settings

- Hospital
- Physician Office
- Community
- Academic
- Retail
- WTC

Dyads per Week

Average: 13.5 dyads/week
2019 USLCA Lactation Care Provider Demographics Survey

### Salary

**Hourly Pay by State**

- **Average Hourly Pay:**
  - IBCLC Only: $34/hour
  - RN, IBCLC: $43/hour

#### Pay Range in Dollars

- $9.50
- $100.00

#### Hourly Pay

![Hourly Pay Graph]

#### Salary by State

- **AL** $35.00
- **AK** No Data
- **AZ** $59.00
- **AR** $60.00
- **CA** $51.29
- **CO** $62.80
- **CT** No Data
- **DC** No Data
- **DE** No Data
- **FL** $55.00
- **GA** $36.00
- **HI** No Data
- **ID** No Data
- **IL** $22.25
- **IN** $17.25
- **IA** $35.00
- **KS** $25.00
- **KY** $35.00
- **LA** No Data
- **ME** No Data
- **MD** $100.00
- **MA** $67.50
- **MI** $61.25
- **MN** No Data
- **MO** No Data
- **MS** $9.50
- **MT** No Data
- **NE** No Data
- **NV** $9.50
- **NH** No Data
- **NJ** $43.00
- **NM** $25.00
- **NY** $36.00
- **NC** $19.83
- **ND** No Data
- **OH** $41.00
- **OK** No Data
- **OR** No Data
- **PA** $32.71
- **PR** No Data
- **RI** No Data
- **SC** $36.00
- **SD** $85.00
- **TN** $100.00
- **TX** $41.40
- **UT** No Data
- **VT** No Data
- **VA** $25.33
- **WA** $27.00
- **WV** No Data
- **WI** $15.00
- **WY** No Data

Private Practice IBCLC
Hospital-Based IBCLCs (163)

Demographics

Languages

- Turkish
- Finnish
- Dutch
- Italian
- ASL
- German
- French
- Spanish
- English

Race

- Other
- Asian
- Black
- White
- Hispanic or Latino

Age

- ≤30
- 31-40 = 41-50
- 51-60
- 61-70
- 71+

Education

- Associates
- Bachelors
- Master’s
- Doctorate
- Some college

Supplemental Credentials

- None
- RN
- Other HCP

2019 USLCA Lactation Care Provider Demographics Survey
**Employment Data**

### Employment Type
- Full-time: [Diagram showing percentage]
- Part-time: [Diagram showing percentage]
- Per Diem/On Call: [Diagram showing percentage]
- Volunteer: [Diagram showing percentage]

### Additional Work Settings
- Physician Office: [Bar chart showing counts]
- Community: [Bar chart showing counts]
- Academic: [Bar chart showing counts]
- Private Practice: [Bar chart showing counts]
- WIC: [Bar chart showing counts]
- Clinic: [Bar chart showing counts]
- Home visits: [Bar chart showing counts]

### Dyads per Week
- Average: 37 dyads/week
- 5 or less: 15
- 10 or less: 28
- 15: 11
- 20: 17
- 25: 6
- 30: 6
- 35: 12
- 50: 38
- 75: 22
- 100: 6
- 125: 2

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Hospital-Based IBCLC

2019 USLCA Lactation Care Provider Demographics Survey
### Salary Data

#### Hourly Pay by State

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<tr>
<th>State</th>
<th>Average Hourly Pay</th>
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#### Hospital-Based IBCLC

2019 USLCA Lactation Care Provider Demographics Survey