



## 2024 USLCA Board & Committee Recruitment Cycle

Do you know someone who could help advance the mission of the lactation field? The first step is to reach out and share your Cover Letter and Resume. Or make an e-intro to a current Board Member or Executive Director, Rachel Kaufman ([executivedirector@uslca.org](mailto:executivedirector@uslca.org)). ***New members begin their term at the conclusion of the Annual General Meeting.***



### **Target 1: Strategic Skillsets**

*Seeking primary expertise and experience in the following industries: accounting/finance, legal/law, human resources, fund development, strategic planning.*



### **Target 2: Representation**

*USLCA seeks to prioritize diverse representation and aims to include all voices. In reviewing composition, USLCA maintains diversity by geography, chapter size and structure, and some demographic areas.*



### **Target 3: Dedication**

*The most amazing candidates can't help if they don't have time to engage. It is not only okay but also a best practice to be honest with the time, talent, and expectations.*

*The average USLCA board member reports:*

- *Dedicating 7 hours per month to USLCA Board Service*
- *Dedicating an additional 7.5 per month to committee work*
- *55% of Board Member report assuming a leadership role during their tenure (i.e., committee chair or officer)*



**Call for Nominations to the Board of Directors  
United States Lactation Consultant Association  
Submission Deadline: March 15, 2024**

The United States Lactation Consultant Association (USLCA) is accepting nominations for the Board of Directors. While we encourage any board-certified lactation consultant member to apply, the organization has identified the following strategic, representation, and succession planning needs:

- Expertise in accounting/finance, law/legal, human resources, strategic planning, and fund development
- Diverse community representation including, but not limited to, geographic location, LGBTQ+, men, and Black, Brown and Indigenous representation

A public call is made for qualified applicants who have been in good standing with two consecutive years of membership to run for one (1) open position on the Board, either representing a USLCA Chapter Liaison\* or with other expertise and resources for USLCA:

- Director at large (2)
- Treasurer
- Chapter Liaison (*\*must be an active member of a USLCA chapter*)

**SUCCESSFUL CANDIDATE PROFILE**



*Willingness to serve for a three-year, renewable term with an average of nine hours spent per month.*



*Board members will give annually at a level that is meaningful to them, including in-kind donations.*



*The average board attends monthly meetings in addition to attending the annual conference and committee work.*

**Interested candidates should send the following to [info@uslca.org](mailto:info@uslca.org) by March 15, 2024:**

- A cover letter or email describing the applicant's experience and interest in USLCA and Board service
- A current resume/CV

USLCA Board terms start at the Annual General Meeting. The USLCA Board meets monthly by a 60-minute conference/video call. In-person board meetings are conducted annually and require 2-3 days of travel within North America.



Per U.S. nonprofit regulations, USLCA Board members serve as volunteers. Limited funds may be available to reimburse costs associated with attending USLCA's one in-person board meeting in conjunction with the bi-annual conference.

**Mission:** USLCA exists to support the advancement of the lactation profession and lactation care providers for the health of families across the country.

This mission recognizes:

- USLCA's organizational focus includes chapter operations, advocacy, and leadership as the **equity-focused** national voice for access to lactation education and care, research, and policy advancement.
- Infants from non-dominant cultures in the United States have a disproportionate need for human milk because of systemic differences in infant morbidity and mortality based on race.
- Nonprofit organizational leadership in all fields has traditionally excluded those from non-dominant cultures, requiring a concerted effort to welcome equitable representation. The USLCA Board of Directors seeks to include these under-represented voices in its leadership.

### **Our Values**

USLCA is a:

- **Leader** in advancing the community of lactation care providers through professional development, mentoring, and advocacy
- **Welcoming, inclusive**, member-driven association providing opportunities for professional development and advancement of all lactation care providers
- **Trusted** source of relevant information
- **Advocate** for lactation care providers and the important role they have on the healthcare team and the communities in which they practice
- **Connector to and convener** of other organizations and individuals that seek to improve the health and well-being of families everywhere

Ideal qualifications for these positions include:

- Willingness to serve as Director for a three-year term, renewable for one additional term.
- Enhance diversity of thought and representation on the USLCA Board.
- Aware by experience or expertise of the need for expanded access to human milk and credentialed lactation professionals in healthcare and community-based settings.

*Inquiries and questions should be directed to the USLCA Advisory Board*  
[info@uslca.org](mailto:info@uslca.org)